

City of Monroe

Listing of Position Titles by Grade

Enterprise Pay Plan - Street and Stormwater

Effective July 1, 2025



Pay Grade & Pay Code	Position Title	FLSA	Minimum	Middle	Maximum
1 SM-1	<i>No Positions Currently Assigned.</i>		\$16.07 \$33,421	\$20.13 \$41,862	\$24.13 \$50,196
2 SM-2	<i>No Positions Currently Assigned.</i>		\$16.94 \$35,242	\$21.63 \$44,990	\$25.37 \$52,767
3 SM-3	<i>No Positions Currently Assigned.</i>		\$18.98 \$39,484	\$23.76 \$49,426	\$28.45 \$59,174
4 SM-4	Environmental Educator Equipment Operator I (Stormwater/Street) Equipment Operator I - Concrete Finisher		\$20.69 \$43,041	\$25.89 \$53,860	\$31.10 \$64,679
5 SM-5	Equipment Operator II (Stormwater/Street) Street Sign Specialist		\$22.72 \$47,262	\$28.45 \$59,174	\$34.17 \$71,064
6 SM-6	Stormwater Compliance Coordinator Street Maintenance Crew Leader I Stormwater Engineering Technician II	E	\$24.60 \$51,160	\$32.76 \$68	\$40.96 \$85,204
7 SM-7	Construction Inspector II - Stormwater Stormwater Civil Engineer I Stormwater Maintenance Crew Leader II Street Maintenance Crew Leader II Streets and Stormwater Crew Leader III	E	\$28.18 \$58,616	\$37.65 \$78,305	\$47.06 \$97,886
8 SM-8	<i>No Positions Currently Assigned.</i>		\$32.45 \$67,486	\$43.26 \$89,981	\$54.02 \$112,369
9 SM-9	Streets Superintendent	E E E	\$37.34 \$77,662	\$52.43 \$109,048	\$67.54 \$140,478
10 SM-10	Stormwater Engineering Manager Land Development and Infrastructure Manager	E E	\$42.89 \$89,209	\$63.66 \$132,422	\$84.44 \$175,634