

City of Monroe

Listing of Position Titles by Grade

Enterprise Pay Plan - Water Resources

Effective July 1, 2025



Pay Grade & Pay Code	Position Title	FLSA	Minimum	Middle	Maximum
1 WR-1	<i>No Positions Currently Assigned.</i>		\$14.67 \$30,508	\$18.30 \$38,071	\$21.95 \$45,655
2 WR-2	<i>No Positions Currently Assigned.</i>		\$15.91 \$33,100	\$19.87 \$41,327	\$23.86 \$49,640
3 WR-3	<i>No Positions Currently Assigned.</i>		\$17.26 \$35,907	\$21.63 \$44,990	\$25.95 \$53,967
4 WR-4	Water Resources Equipment Operator I		\$18.78 \$39,056	\$23.50 \$48,890	\$28.18 \$58,616
5 WR-5	EIM Technician I Pretreatment Technician I Water Resources Equipment Operator II Lab Technician I Wastewater Treatment Plant Operator I Water Treatment Plant Operator I		\$20.49 \$42,612	\$25.64 \$53,324	\$30.72 \$63,907
6 WR-6	EIM Technician II Wastewater Treatment Plant Operator II Water Treatment Plant Operator II		\$22.35 \$46,490	\$27.92 \$58,081	\$33.49 \$69,650
7 WR-7	Engineering Technician I Water Resources Engineering Technician II Water Resources Wastewater Treatment Plant Operator III Water Resources Construction Inspector II Water Resources Equipment Operator III Water Treatment Plant Operator III		\$24.34 \$50,625	\$30.43 \$63,286	\$36.50 \$75,926
8 WR-8	EIM Specialist Pre-treatment Coordinator Wastewater Treatment Plant Residuals Coordinator Water Treatment Plant Operator IV		\$25.11 \$52,231	\$33.49 \$69,650	\$41.86 \$87,067
9 WR-9	Chemist Chief Wastewater Treatment Plant Operator Chief Water Treatment Plant Operator Water Resources Crew Leader I	E	\$27.61 \$57,438	\$36.76 \$76,462	\$46.02 \$95,722

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10 WR-10	Civil Engineer I - Water Resources Civil Engineer II Water Resources Crew Leader II	E	\$30.94 \$64,357	\$41.24 \$85,781	\$51.58 \$107,291
11 WR-11	Civil Engineer III EIM Supervisor Water Resources Maintenance Field Supervisor	E E	\$35.51 \$73,870	\$47.37 \$98,529	\$59.22 \$123,188
12 WR-12	Wastewater Treatment Plant Superintendent Water Resources Maintenance/Construction Superintendent Water Resources Senior Engineer Water Treatment Plant Superintendent	E E E E	\$40.87 \$85,010	\$54.54 \$113,440	\$68.11 \$141,677
13 WR-13	No Positions Currently Assigned	E E	\$47.42 \$98,636	\$63.22 \$131,500	\$78.98 \$164,279
14 WR-14	Water Resources Engineering Manager Water Resources General Operations Manager	E E	\$55.01 \$114,426	\$73.32 \$152,496	\$91.67 \$190,674
15 WR-15	No Positions Currently Assigned	E	\$63.23 \$131,522	\$84.30 \$175,334	\$114.61 \$238,385
16 WR-16	Deputy General Manager of Energy Svcs. & Water Resources	E	\$72.70 \$151,210	\$96.97 \$201,707	\$143.25 \$297,965