

City of Monroe

Listing of Position Titles by Grade

Enterprise Pay Plan - Energy Services

Effective July 1, 2025



Revised

7/1/2025

Pay Grade & Pay Code	Position Title	FLSA	Minimum	Middle	Maximum
1 ES-1	<i>No Positions Currently Assigned</i>		\$16.34 \$33,979	\$20.44 \$42,505	\$24.54 \$51,053
2 ES-2	<i>No Positions Currently Assigned</i>		\$18.04 \$37,514	\$22.52 \$46,833	\$26.99 \$56,131
3 ES-3	<i>No Positions Currently Assigned</i>		\$19.82 \$41,220	\$24.80 \$51,589	\$29.80 \$61,979
4 ES-4	Gas Technician I Line Apprentice I		\$21.78 \$45,312	\$27.24 \$56,666	\$32.70 \$68,021
5 ES-5	Electric Substation Technician I Energy Services Utility Locator I Engineering Technician I Gas Technician II GIS Technician I Line Apprentice II		\$22.84 \$47,497	\$30.47 \$63,372	\$38.06 \$79,162
6 ES-6	Energy Services Utility Locator II Engineering Technician II Gas Technician III Line Apprentice III		\$25.64 \$53,324	\$34.17 \$71,064	\$42.75 \$88,910
7 ES-7	Electric Substation Technician II Electric Substation Technician III Gas Pipeline Inspector Gas Technician IV Gas Technician IV/Welder		\$28.71 \$59,709	\$38.22 \$79,505	\$47.78 \$99,386
8 ES-8	Energy Services Utility Locator Crew Leader Energy Services Geographic Information System Supervisor Energy Specialist / Technician Energy Services Electric Safety & Training Coordinator J Journeyman / Lineman Natural Gas Safety/Training Coordinator Electric Substation Journeyman		\$32.14 \$66,843	42,85 \$89,124	\$53.56 \$111,405
9 ES-9	Electric Engineer Electric Line Crew Leader Energy Services Substation Engineer Gas Crew Leader Natural Gas and Compliance Engineer	E E E	\$35.98 \$74,834	\$48.04 \$99,921	\$60.06 \$124,924

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10	Electric Line Superintendent Electric Substation Superintendent LNG Facility Mechanical Supervisor LNG/Gas Electrical and Instrumentation Supervisor Natural Gas Operations Superintendent	E E E E E	\$41.39 \$86,081	\$55.22 \$114,854	\$69.05 \$143,626
11 ES-11	Electric Engineering Manager Electric Operations Manager Gas System Manager Natural Gas Engineering and Compliance Manager Business Systems and Process Manager	E E E E E	\$47.63 \$99,064	\$63.54 \$132,164	\$79.44 \$165,243
12 ES-12	Energy Services General Manager of Engineering	E E	\$56.41 \$117,340	\$75.24 \$156,502	\$93.54 \$194,573
13 ES-13	Assistant Director of Energy Services	E	\$66.61 \$138,549	\$88.76 \$184,611	\$111.00 \$230,887
14 ES-14	General Manager of Energy Svcs. & Water Resources		\$76.59 \$159,309	\$102.07 \$212,312	\$127.60 \$265,400
15 ES-15	<i>No Positions Currently Assigned</i>		\$88.03 \$183,111	\$117.41 \$244,212	\$146.73 \$305,207