

City of Monroe
Listing of Position Titles by Grade
Enterprise Pay Plan - Energy Services
Effective July 1, 2025



Revised 7/1/2025

Pay Grade & Pay Code	Position Title	FLSA	Minimum	Middle	Maximum
1 ES-1	<i>No Positions Currently Assigned</i>		\$16.34 \$33,979	\$20.44 \$42,505	\$24.54 \$51,053
2 ES-2	<i>No Positions Currently Assigned</i>		\$18.04 \$37,514	\$22.52 \$46,833	\$26.99 \$56,131
3 ES-3	<i>No Positions Currently Assigned</i>		\$19.82 \$41,220	\$24.80 \$51,589	\$29.80 \$61,979
4 ES-4	Gas Technician I Line Apprentice I		\$21.78 \$45,312	\$27.24 \$56,666	\$32.70 \$68,021
5 ES-5	Electric Substation Technician I Energy Services Utility Locator I Engineering Technician I Gas Technician II GIS Technician I Line Apprentice II		\$22.84 \$47,497	\$30.47 \$63,372	\$38.06 \$79,162
6 ES-6	Energy Services Utility Locator II Engineering Technician II Gas Technician III Line Apprentice III		\$25.64 \$53,324	\$34.17 \$71,064	\$42.75 \$88,910
7 ES-7	Electric Substation Technician II Electric Substation Technician III Gas Pipeline Inspector Gas Technician IV Gas Technician IV/Welder		\$28.71 \$59,709	\$38.22 \$79,505	\$47.78 \$99,386
8 ES-8	Energy Services Utility Locator Crew Leader Energy Services Geographic Information System Supervisor Energy Specialist / Technician Energy Services Electric Safety & Training Coordinator Journeyman / Lineman Natural Gas Safety/Training Coordinator Electric Substation Journeyman		\$32.14 \$66,843	\$42.85 \$89,124	\$53.56 \$111,405
9 ES-9	Electric Engineer Electric Line Crew Leader Energy Services Substation Engineer Gas Crew Leader Natural Gas and Compliance Engineer	E E E	\$35.98 \$74,834	\$48.04 \$99,921	\$60.06 \$124,924

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10	Electric Line Superintendent	E	\$41.39	\$55.22	\$69.05
	Electric Substation Superintendent	E	\$86,081	\$114,854	\$143,626
	LNG Facility Mechanical Supervisor	E			
	LNG/Gas Electrical and Instrumentation Supervisor	E			
	Natural Gas Operations Superintendent	E			
11	Electric Engineering Manager	E	\$47.63	\$63.54	\$79.44
ES-11	Electric Operations Manager	E	\$99,064	\$132,164	\$165,243
	Gas System Manager	E			
	Natural Gas Engineering and Compliance Manager	E			
	Business Systems and Process Manager	E			
12	Energy Services General Manager of Engineering	E	\$56.41	\$75.24	\$93.54
ES-12		E	\$117,340	\$156,502	\$194,573
13	Assistant Director of Energy Services	E	\$66.61	\$88.76	\$111.00
ES-13			\$138,549	\$184,611	\$230,887
14			\$76.59	\$102.07	\$127.60
ES-14	General Manager of Energy Svcs. & Water Resources		\$159,309	\$212,312	\$265,400
15	<i>No Positions Currently Assigned</i>		\$88.03	\$117.41	\$146.73
ES-15			\$183,111	\$244,212	\$305,207