

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan

General Fund Pay Plan-
Police Department Civilian & Sworn Employees



Created 7/1/2025

Grade	Position Title	FLSA	Minimum	Middle	Maximum
	CIVILIAN				
PDC-1	Parking/Code Enforcement		\$17.81 \$37,044.80	\$23.60 \$49,088.00	\$29.39 \$61,131.20
PDC-2	OPEN				
PDC-3	Public Information Clerk I		\$21.21 \$44,116.80	\$28.10 \$58,448.00	\$34.99 \$72,779.20
PDC-4	Public Information Clerk II		\$22.27 \$46,321.60	\$29.50 \$61,360.00	\$36.74 \$76,419.20
PDC-5	OPEN				
PDC-6	Crime Scene Tech. I		\$27.04 \$56,243.20	\$35.83 \$74,526.40	\$44.61 \$92,788.80
PDC-7	Crime Scene Tech. II		\$28.39 \$59,051.20	\$37.62 \$78,249.60	\$46.83 \$97,406.40
PDC-8	OPEN				
PDC-9	Evidence Custodian I		\$27.04 \$56,243.20	\$35.83 \$74,526.40	\$44.61 \$92,788.80
PDC-10	Evidence Custodian II		\$28.39 \$59,051.20	\$37.62 \$78,249.60	\$46.83 \$97,406.40
PDC-11	OPEN				
PDC-12	Police Investigative Analyst I		\$28.58 \$59,446.40	\$37.87 \$78,769.60	\$47.15 \$98,072.00
PDC-13	Police Investigative Analyst II		\$30.01 \$62,420.80	\$39.77 \$82,721.60	\$49.51 \$102,980.80
PDC-14	OPEN				
PDC-15	Supervisor Info/Admin/Evidence		\$36.31 \$75,524.80	\$48.10 \$100,048.00	\$59.89 \$124,571.20
PDC-16	OPEN				
PDC-17	Police IT I		\$38.22 \$79,497.60	\$50.63 \$105,310.40	\$63.04 \$131,123.20
PDC-18	Police IT II		\$40.13 \$83,470.40	\$53.17 \$110,593.60	\$66.19 \$137,675.20
	SWORN				
PDS-1	Police Trainee		\$26.08 \$54,246.40		
PDS-2	Police Officer I		\$28.58 \$59,446.40	\$37.87 \$78,769.60	\$47.15 \$98,072.00
PDS-3	Police Officer II		\$30.01 \$62,420.80	\$39.77 \$82,721.60	\$49.51 \$102,980.80
PDS-4	Master Police Officer I		\$31.52 \$65,561.60	\$41.76 \$86,860.80	\$50.47 \$51.44
PDS-5	Master Police Officer II		\$33.08 \$68,806.40	\$43.81 \$91,124.80	\$54.51 \$113,380.80

PDS-6	Master Police Officer III		\$34.74 \$72,259.20	\$46.03 \$95,742.40	\$57.31 \$119,204.80
PDS-7	Police Sergeant I		\$38.22 \$79,497.60	\$50.63 \$105,310.40	\$63.03 \$131,102.40
PDS-8	Police Sergeant II		\$40.13 \$83,470.40	\$53.17 \$110,593.60	\$66.20 \$137,696.00
PDS-9	Police Sergeant III		\$42.14 \$87,651.20	\$55.83 \$116,126.40	\$69.50 \$144,560.00
PDS-10	Police Lieutenant I		\$46.35 \$96,408.00	\$61.41 \$127,732.80	\$76.45 \$159,016.00
PDS-11	Police Lieutenant II		\$48.67 \$101,233.60	\$64.48 \$134,118.40	\$80.28 \$166,982.40
PDS-12	Police Lieutenant III		\$51.10 \$106,288.00	\$67.70 \$140,816.00	\$84.30 \$175,344.00
PDS-13	Police Captain I	E	\$56.21 \$116,916.80	\$74.47 \$154,897.60	\$92.72 \$192,857.60
PDS-14	Police Captain II	E	\$59.02 \$122,761.60	\$78.20 \$162,656.00	\$97.36 \$202,508.80
PDS-15	Police Captain III	E	\$61.98 \$128,918.40	\$82.11 \$170,788.80	\$102.23 \$212,638.40
PDS-16	Police Major	E	\$134,315.00	\$179,329.00	\$223,260.00
PDS-17	Assistant Chief	E	\$68.17 \$141,793.60	\$90.32 \$187,865.60	\$112.45 \$233,896.00
PDS-18	Police Chief	E	\$74.48 \$154,918.40	\$99.34 \$206,627.20	\$123.69 \$257,275.20