

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan

Effective July 1, 2025



7/1/2025

Pay Grade	Position Title	FLSA	Minimum	Middle	Maximum
1	After School Program Aide (20/hrs) Custodian (+20/hrs) Lead Pro Shop Attendant (20+ hrs) Member Leader (+20/hrs) Gym Coordinator Recreation Assistant (+20/hrs)		\$13.38 \$27,830	\$17.07 \$35,500	\$20.73 \$43,126
2	Childcare Coordinator (+20/hrs) Fitness Instructor (+20/hrs) Head Lifeguard (+20/hrs) Juice Bar Coordinator (+20/hrs)		\$14.71 \$30,593	\$18.76 \$39,013	\$22.82 \$47,454
3	Ceramics Pottery Instructor (+20/hrs) Community Maintenance Worker Courier/Facility Maintenance Worker		\$16.19 \$33,679	\$20.65 \$42,955	\$25.09 \$52,189
4	Administrative Receptionist Equipment Operator I Facilities Maintenance Worker I Facilities Maintenance Worker I - MAFC (+20/hrs) Facilities Maintenance Worker II Facilities Maintenance Worker II - Golf Facilities Maintenance Worker II - Parks Firefighter I (2912 hrs/year) Firefighter II (2912 hrs/year) Custodian FT Housekeeping Assistant Coordinator		\$17.80 \$37,020	\$22.70 \$47,218	\$27.59 \$57,395
5	Administrative Assistant I (+20/hrs) Administrative Assistant I (+30/hrs) Administrative Assistant I Automotive Mechanic I Customer Service Representative (Includes P/T Science Ctr and Dowd Theatre) Fire Engineer I (2912 hrs/year) Fire Engineer II (2912 hrs/year) Front Desk Lead Heating, Ventilation and Air Conditioning Technician (HVAC) - Property Permit Technician I Permit Technician II Solid Waste Technician Theatre Patron Services Assistant Utility Billing Field Technician I Utility Billing Specialist II Warehouse Clerk/Buyer		\$19.59 \$40,749	\$24.98 \$51,953	\$30.36 \$63,137
6	Administrative Assistant II Automotive Mechanic II Building Inspector I Code Enforcement Officer I		\$21.55 \$44,819	\$27.47 \$57,138	\$33.38 \$69,435

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	Code Enforcement Officer II Electrician - Property Management Engineering Tech I Fire Inspector Part Time (-19 hrs) Membership/Marketing Specialist Membership Specialist Permit Technician III Plumber - Property Management Recreation Coordinator Senior Equipment Mechanic Utility Billing Field Technician II				
7	Accounting Technician I Building Construction Maintenance Mechanic I Carpenter I - Property Management Deputy City Clerk Human Resources Support Technician I Lead Automotive Mechanic Lead Customer Service Representative Lead Heating, Ventilation and Air Conditioning Technician (HVAC) - Property Management Legal Secretary Locksmith - Property Management Planner I Purchasing Assistant I Utility Billing Field Technician Crew Leader I Utility Billing Lead		\$23.71 \$49,318	\$30.22 \$62,858	\$36.73 \$76,398
8	Assistant Aquatic Division Supervisor Assistant Recreation Center Supervisor Building Construction Maintenance Mechanic II Code Enforcement Officer III/Community Maintenance Construction Inspector II Construction Inspector II - Erosion & Sediment Control Engineering Tech II Fire Captain I (2912 hrs/year) Fire Captain II (2912 hrs/year) Group Fitness Supervisor Human Resources Analyst II Landscape Supervisor Payment Center Supervisor Permit Center Supervisor Solid Waste Coordinator Technical Theatre Specialist Webmaster	E E E	\$26.07 \$54,224	\$33.24 \$69,136	\$40.41 \$84,046
9	Accountant I Accountant II		\$28.69 \$59,666	\$36.57 \$76,055	\$44.45 \$92,445

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	Civil Engineer I Community Development Manager Database Adminsitrator Downtown Manager Facilities Maintenance Superintendent Golf Course General Manager/Head Golf Professional MAFC Superintendent Parks Maintenance Superintendent Risk Manager	E E E E E E E E	\$72,156	\$92,038	\$111,855
12	Fire Division Chief/Fire Marshal Fire Division Chief/Training Human Resources Manager Purchasing Manager Revenue Manager	E E E	\$38.17 \$79,398	\$48.67 \$101,228	\$59.15 \$123,038
13	Assistant Finance Director Assistant Director of Planning and Development Deputy Fire Chief	E E E	\$41.98 \$87,323	\$53.54 \$111,362	\$65.08 \$135,356
14	Senior Staff Attorney	E	\$46.19 \$96,065	\$58.87 \$122,460	\$71.59 \$148,897
15	Director of Communications and Tourism Director of Human Resources Director of Information Technology Director of Parks and Recreation Director of Planning and Development Director of Property Management	E E E E E E	\$50.80 \$105,664	\$64.76 \$134,693	\$78.74 \$163,786
16	Director of Engineering Director of Finance Fire Chief	E E E	\$55.88 \$116,225	\$71.25 \$148,190	\$86.60 \$180,133
17	No Positions Currently Assigned		\$61.47 \$127,858	\$78.36 \$162,993	\$95.28 \$198,172
18	Assistant City Manager	E	\$67.62 \$140,649	\$86.20 \$179,297	104,79 \$217,968
19	No Positions Currently Assigned		\$74.38	\$94.82	\$115.28

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			\$154,703	\$197,230	\$239,778
20	No Positions Currently Assigned		\$81.81 \$170,170	\$104.30 \$216,940	\$126.80 \$263,751