

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan

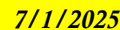


Effective July 1, 2025

7/1/2025

Pay Grade	Position Title	FLSA	Minimum	Middle	Maximum
1	After School Program Aide (20/hrs) Custodian (+20/hrs) Lead Pro Shop Attendant (20+ hrs) Member Leader (+20/hrs) Gym Coordinator Recreation Assistant (+20/hrs)		\$13.38 \$27,830	\$17.07 \$35,500	\$20.73 \$43,126
2	Childcare Coordinator (+20/hrs) Fitness Instructor (+20/hrs) Head Lifeguard (+20/hrs) Juice Bar Coordinator (+20/hrs)		\$14.71 \$30,593	\$18.76 \$39,013	\$22.82 \$47,454
3	Ceramics Pottery Instructor (+20/hrs) Community Maintenance Worker Courier/Facility Maintenance Worker		\$16.19 \$33,679	\$20.65 \$42,955	\$25.09 \$52,189
4	Administrative Receptionist Equipment Operator I Facilities Maintenance Worker I Facilities Maintenance Worker I - MAFC (+20/hrs) Facilities Maintenance Worker II Facilities Maintenance Worker II - Golf Facilities Maintenance Worker II - Parks Firefighter I (2912 hrs/year) Firefighter II (2912 hrs/year) Custodian FT Housekeeping Assistant Coordinator		\$17.80 \$37,020	\$22.70 \$47,218	\$27.59 \$57,395
5	Administrative Assistant I (+20/hrs) Administrative Assistant I (+30/hrs) Administrative Assistant I Automotive Mechanic I Customer Service Representative (Includes P/T Science Ctr and Dowd Theatre) Fire Engineer I (2912 hrs/year) Fire Engineer II (2912 hrs/year) Front Desk Lead Heating, Ventilation and Air Conditioning Technician (HVAC) - Property Permit Technician I Permit Technician II Solid Waste Technician Theatre Patron Services Assistant Utility Billing Field Technician I Utility Billing Specialist II Warehouse Clerk/Buyer		\$19.59 \$40,749	\$24.98 \$51,953	\$30.36 \$63,137
6	Administrative Assistant II Automotive Mechanic II Building Inspector I Code Enforcement Officer I		\$21.55 \$44,819	\$27.47 \$57,138	\$33.38 \$69,435

Effective July 1, 2025



	Code Enforcement Officer II Electrician - Property Management Engineering Tech I Fire Inspector Part Time (-19 hrs) Membership/Marketing Specialist Membership Specialist Permit Technician III Plumber - Property Management Recreation Coordinator Senior Equipment Mechanic Utility Billing Field Technician II				
7	Accounting Technician I Building Construction Maintenance Mechanic I Carpenter I - Property Management Deputy City Clerk Human Resources Support Technician I Lead Automotive Mechanic Lead Customer Service Representative Lead Heating, Ventilation and Air Conditioning Technician (HVAC) - Property Management Legal Secretary Locksmith - Property Management Planner I Purchasing Assistant I Utility Billing Field Technician Crew Leader I Utility Billing Lead		\$23.71 \$49,318	\$30.22 \$62,858	\$36.73 \$76,398
8	Assistant Aquatic Division Supervisor Assistant Recreation Center Supervisor Building Construction Maintenance Mechanic II Code Enforcement Officer III/Community Maintenance Construction Inspector II Construction Inspector II - Erosion & Sediment Control Engineering Tech II Fire Captain I (2912 hrs/year) Fire Captin II (2912 hrs/year) Group Fitness Supervisor Human Resources Analyst II Landscape Supervisor Payment Center Supervisor Permit Center Supervisor Solid Waste Coordinator Technical Theatre Specialist Webmaster	E E E	\$26.07 \$54,224	\$33.24 \$69,136	\$40.41 \$84,046
9	Accountant I Accountant II		\$28.69 \$59,666	\$36.57 \$76,055	\$44.45 \$92,445

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan



Effective July 1, 2025

7/1/2025

	Accounting Analyst IV Administrative Services Supervisor Aquatic Center Program Supervisor Aquatics Division Supervisor Automotive Mechanic Supervisor Budget Analyst Building Inspector III Center Theatre Operation Supervisor City Clerk Communications Supervisor Customer Service Supervisor Facility Maintenance Supervisor Fire Administrative Captain Fire Battalion Chief (2912 hrs/year) Fire Captain/Assistant Fire Marshal Fitness Division Supervisor GIS Specialist Grant Administrator Grounds Supervisor Membership/Marketing Division Supervisor Public Information Supervisor Recreation Center Supervisor Senior Administrative Services Supervisor Technical Administrative Specialist I Technical Support Specialist I Utility Billing Supervisor Warehouse Supervisor/Buyer	E E E E E E E E E			
10	Athletic/Special Events Supervisor GIS Coordinator Golf Course Superintendent MAFC Operations Supervisor Network Administrator Recreation Division Center Supervisor Science Center Supervisor Senior Accounting Analyst Senior Budget Analyst Senior Citizens Center Supervisor Senior HR Analyst (20/hr) Senior Planner Systems Administrator Transportation Planner	E E E E E E E E E E E E	\$31.54 \$65,601	\$40.22 \$83,661	\$48.88 \$101,679
11	Chief Building Inspector	E	\$34.69	\$44.25	\$53.78

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan



Effective July 1, 2025

7/1/2025

	Civil Engineer I Community Development Manager Database Adminsitrator Downtown Manager Facilities Maintenance Superintendent Golf Course General Manager/Head Golf Professional MAFC Superintendent Parks Maintenance Superintendent Risk Manager	E E E E E E E E E	\$72,156	\$92,038	\$111,855
12	Fire Division Chief/Fire Marshal Fire Division Chief/Training Human Resources Manager Purchasing Manager Revenue Manager	E E E	\$38.17 \$79,398	\$48.67 \$101,228	\$59.15 \$123,038
13	Assistant Finance Director Assistant Director of Planning and Development Deputy Fire Chief	E E E	\$41.98 \$87,323	\$53.54 \$111,362	\$65.08 \$135,356
14	Senior Staff Attorney	E	\$46.19 \$96,065	\$58.87 \$122,460	\$71.59 \$148,897
15	Director of Communications and Tourism Director of Human Resources Director of Information Technology Director of Parks and Recreation Director of Planning and Development Director of Property Management	E E E E E E E	\$50.80 \$105,664	\$64.76 \$134,693	\$78.74 \$163,786
16	Director of Engineering Director of Finance Fire Chief	E E E	\$55.88 \$116,225	\$71.25 \$148,190	\$86.60 \$180,133
17	No Positions Currently Assigned		\$61.47 \$127,858	\$78.36 \$162,993	\$95.28 \$198,172
18	Assistant City Manager	E	\$67.62 \$140,649	\$86.20 \$179,297	104,79 \$217,968
19	No Positions Currently Assigned		\$74.38	\$94.82	\$115.28

City of Monroe
Listing of Position Titles by Grade
General Fund Pay Plan

Effective July 1, 2025



7/1/2025

			\$154,703	\$197,230	\$239,778
20	No Positions Currently Assigned		\$81.81 \$170,170	\$104.30 \$216,940	\$126.80 \$263,751