

# ANNUAL REPORT

MONROE FIRE DEPARTMENT



20  
23



# ANNUAL REPORT 2023

THIS PAGE HAS BEEN LEFT BLANK INTENTIONALLY



## TABLE OF CONTENTS

4	CITY COUNCIL
5	MESSAGE FROM THE FIRE CHIEF
6	PRIORITIES
7	CORE VALUES
8	ABOUT THE DEPARTMENT
9	COMMAND STAFF
10	BATTALION CHIEFS
11	CHAPLAINS
12	CALLS OF SERVICE
13	90TH PERCENTILE BASELINE PERFORMANCE
14-15	TRAINING DIVISION
16-17	FIRE MARSHAL DIVISION
18-19	PUBLIC EDUCATION & PREVENTION
20	INSPECTIONS
21	RETIREMENTS
22	PROMOTIONS
23	RECRUIT CLASS 23
24	EXPLORERS
25	CAMP 1872
26	AWARDS
27	COMPANY PRIDE
28	CONTACTS



## CITY COUNCIL



Mayor  
Marion Holloway



Mayor Pro Tem  
Gary Anderson



Council Member  
Freddie Gordon



Council Member  
James Kerr



Council Member  
Lynn Keziah



Council Member  
Julie Thompson

City Manager  
Mark Watson

Fire Chief  
Ronald D. Fowler, CFO, EFO



## MESSAGE FROM THE FIRE CHIEF

MONROE FIRE DEPARTMENT IS PLEASED TO PROVIDE OUR 2023 ANNUAL REPORT. THIS REPORT PROVIDES A VARIETY OF INFORMATION ABOUT THE ACTIVITIES OF OUR DEPARTMENT OVER THE PAST YEAR. IN KEEPING WITH OUR MISSION, MONROE FIREFIGHTERS HAVE CONSISTENTLY DEMONSTRATED A PERSONAL COMMITMENT TO PROTECTING LIFE AND PROPERTY IN OUR COMMUNITY.

THIS HAS BEEN A BUSY AND PRODUCTIVE YEAR FOR THE MONROE FIRE DEPARTMENT. IN ADDITION TO RESPONDING TO EMERGENCY SITUATIONS SUCH AS FIRES, EMERGENCY MEDICAL NEEDS, HAZARDOUS MATERIALS INCIDENTS, AND TECHNICAL RESCUE SITUATIONS, MONROE FIREFIGHTERS HAVE ALSO PROVIDED SERVICES SUCH AS FIRE CODE ADMINISTRATION, FIRE CAUSE INVESTIGATIONS, AND FIRE AND LIFE SAFETY EDUCATION. WHATEVER YOUR NEED WAS, WE HOPE WE EXCEEDED YOUR EXPECTATIONS IN MEETING THAT NEED. FIREFIGHTERS ARE OFTEN CALLED WHEN SOMEONE EXPERIENCES A SITUATION THAT IS UNEXPECTED AND UNFORTUNATE. WE UNDERSTAND THE LOSS AND PAIN THAT IS OFTEN ASSOCIATED WITH AN INCIDENT REQUIRING OUR SERVICE AND IT IS MY HOPE WE PROVIDED NOT JUST THE PROFESSIONAL RESPONSE NECESSARY TO MITIGATE THESE EMERGENCIES, BUT ALSO THE HEARTFELT COMPASSION TO SUPPORT THE INDIVIDUALS AND FAMILIES INVOLVED IN THESE SITUATIONS.

THANK YOU FOR THE SUPPORT AND TRUST YOU HAVE DEMONSTRATED IN OUR DEPARTMENT OVER THE PAST YEAR. WE DO NOT TAKE THIS FOR GRANTED AND WE STRIVE TO ACT IN A MANNER TO MAINTAIN THAT SUPPORT AND TRUST. I ALSO THANK THE MONROE CITY COUNCIL AND CITY ADMINISTRATION FOR THEIR GUIDANCE AND SUPPORT, WHICH ENABLES US TO OFFER THE LEVEL OF SERVICE WE PROVIDE. I ESPECIALLY THANK THE DEVOTED MEN AND WOMEN OF MONROE FIRE DEPARTMENT FOR THEIR COMMITMENT AND PROFESSIONALISM IN CARRYING OUT THEIR DUTIES IN MAKING MONROE FIRE DEPARTMENT THE OUTSTANDING ORGANIZATION IT IS TODAY. I AM HONORED AND BLESSED TO SERVE WITH THEM AS WE SERVE YOU!

THANK YOU FOR ALLOWING ME TO SERVE AS YOUR FIRE CHIEF. GOD HAS RICHLY BLESSED ME IN MANY WAYS, INCLUDING THE OPPORTUNITY AND ABILITIES TO SERVE IN THIS CAPACITY. I DO NOT TAKE MY RESPONSIBILITIES LIGHTLY AND CONSTANTLY STRIVE TO MEET YOUR EXPECTATIONS. PLEASE CONTACT ME SHOULD YOU HAVE QUESTIONS OR ANYTIME THAT WE MAY BE OF SERVICE.

SINCERELY,

RONALD D. FOWLER, CFO, EFO

FIRE CHIEF





## PRIORITIES

**MONROE FIRE DEPARTMENT'S MISSION IS TO PROTECT LIFE AND PROPERTY IN OUR COMMUNITY THROUGH A PERSONAL COMMITMENT IN ALL SERVICES PROVIDED.**

### Core Programs of the Monroe Fire Department

FIRE SUPPRESSION	TECHNICAL RESCUE	EMERGENCY MEDICAL SERVICES
HAZARDOUS MATERIALS MITIGATION	AIRCRAFT RESCUE AND FIREFIGHTING	COMMUNITY RISK REDUCTION
FIRE INVESTIGATION	DOMESTIC PREPAREDNESS PLANNING & RESPONSE	PUBLIC FIRE & LIFE SAFETY EDUCATION

**MONROE FIRE DEPARTMENT'S 2024 VISION IS TO CONTINUE TO FULFILL OUR PERSONAL AND ORGANIZATIONAL COMMITMENT TO PROTECT LIFE AND PROPERTY IN THE CITY OF MONROE, WHILE LIVING OUR CORE VALUES IN ALL THAT WE DO. THIS VISION WILL ONLY BECOME REALITY BY DEDICATING OURSELVES TO SERVICE, EMBRACING HISTORY LIVING FOR OUR FUTURE, AND PURSUING EXCELLENCE IN ALL THAT WE DO.**



# CORE VALUES

## SAFETY

WE WILL PROVIDE A SAFE ENVIRONMENT FOR OUR MEMBERS AND COMMUNITY.

## INTEGRITY

WE WILL UPHOLD THE BELIEFS OF BEING MORAL, ETHICAL, LOYAL AND HONEST.

## CUSTOMER SERVICE

WE STRIVE TO MEET THE EXPECTATIONS OF OUR COMMUNITY BY PROVIDING SERVICES IN A PROFESSIONAL MANNER.

## HONOR

WE PROUDLY SERVE OUR COMMUNITY MOVING FORWARD, WHILE HONORING FIRE SERVICE TRADITION.

## TEAMWORK

WE ARE DEDICATED, COMMITTED AND ACCOUNTABLE TO EACH OTHER AND OUR COMMUNITY.

## RESPECT

WE HOLD OTHERS IN HIGH REGARD AND ARE COMMITTED TO BEING DIVERSE, TRANSPARENT, FAIR AND EQUAL.

## COMPASSION

WE DELIVER OUR SERVICES IN A CONSIDERATE, CARING AND SYMPATHETIC WAY.

## PROFESSIONALISM

WE ARE DEDICATED AND WELL- TRAINED INDIVIDUALS, UNITED TO BETTER OUR COMMUNITY.



## ABOUT THE DEPARTMENT

MONROE FIRE DEPARTMENT (MFD) IS AN ISO CLASS 2 DEPARTMENT AND A CENTER FOR PUBLIC SAFETY EXCELLENCE ACCREDITED AGENCY, OPERATING 7 COMPANIES OUT OF 6 FIREHOUSES. MFD HAS 99 TOTAL PERSONNEL, AND SERVES A POPULATION OF 34,562 WITHIN 32.758 SQUARE MILES. MFD 2023 FY 24 BUDGET WAS \$10,576,951.



**MFD IS MADE UP OF THREE DIVISIONS :** ADMINISTRATION, OPERATIONS, AND FIRE MARSHAL DIVISION. THE ADMINISTRATIVE DIVISION CONSISTS OF THE FIRE CHIEF, DEPUTY FIRE CHIEF OF OPERATIONS, DEPUTY CHIEF OF ADMINISTRATION, DIVISION CHIEF OF TRAINING, ADMINISTRATIVE CAPTAIN, ADMINISTRATIVE ASSISTANT, AND PART - TIME ADMINISTRATIVE ASSISTANT. OPERATIONS IS MADE UP OF THREE BATTALION CHIEFS AND 84 PERSONNEL. THE FIRE MARSHAL DIVISION IS MADE OF THE DIVISION CHIEF FIRE MARSHAL , THREE CAPTAIN ASSISTANT FIRE MARSHAL'S, AND 1 PART - TIME INSPECTOR.





## COMMAND STAFF



**FIRE CHIEF RON FOWLER**



**DEPUTY CHIEF OF OPERATIONS GREG COLLINS**



**DEPUTY CHIEF OF ADMINISTRATION BRYAN KINDLEY**



## BATTALION CHIEFS



BATTALION CHIEF JOHNNY BLYTHE A SHIFT



BATTALION CHIEF RODNEY CHANEY B SHIFT



BATTALION CHIEF TRAVIS STEGALL C SHIFT



## CHAPLAINS



CHAPLAIN ZACH KERNS



CHAPLAIN DAVID BESSINGER



## CALLS OF SERVICE

APPARATUS DEMAND				
ENGINE 1	QUINT 2	ENGINE 3	QUINT 4	BATT. 1
2,159	2,134	1,643	1,232	1,034
RESCUE 1	ENGINE 5	LADDER 1	ENGINE 6	MEDICS
867	862	735	204	387

RESPONSE BY STATION						
STATION 1	STATION 2	STATION 3	STATION 4	STATION 5	STATION 6	OUT OF CITY
2,164	2,268	1,276	1,115	489	99	304

INCIDENT SERIES	INCIDENTS
1XX - FIRE	188
2XX - OVERPRESSURE RUPTURE, EXPLOSION, OVERHEAT(No FIRE)	10
3XX - RESCUE & EMERGENCY MEDICAL SERVICE INCIDENT	4,175
4XX - HAZARDOUS CONDITION (No FIRE)	376
5XX - SERVICE CALL	1,001
6XX - GOOD INTENT CALL	1,346
7XX - FALSE ALARM & FALSE CALL	613
8XX - SEVERE WEATHER & NATURAL DISASTER	4
9XX - SPECIAL INCIDENT TYPE	4
<b>TOTAL</b>	<b>7,717</b>

IN 2023, ENGINE 1 WAS THE BUSIEST APPARATUS RESPONDING TO 2,159 INCIDENTS . STATION 2 WAS THE BUSIEST FIREHOUSE, HAVING 2,268 CALLS FOR SERVICE IN THEIR RESPECTIVE DISTRICT. 54 PERCENT OF THE CALLS IN 2023 WERE MEDICAL OR MOTOR VEHICLE ACCIDENTS.



## 90TH PERCENTILE BASELINE PERFORMANCE

MFD 90TH PERCENTILE BENCHMARK PERFORMANCE FOR EMERGENCY INCIDENTS			
CALL PROCESSING	TURNOUT	TRAVEL	DISPATCH TO FIRST ARRIVAL
1:00	80 SECONDS	4:00	6:20

MFD 90TH PERCENTILE BASELINE PERFORMANCE FOR EMERGENCY INCIDENTS (3,520)			
CALL PROCESSING	TURNOUT	TRAVEL	TOTAL RESPONSE
1:13	1:20	6:43	8:14

**BELOW IS MFD'S CURRENT BENCHMARKS FOR EACH INCIDENT TYPE.**

Program	Area	First Due	ERF
<b>Low-Moderate Structure</b>	Urban	6:20	10:30
	Rural	6:20	10:30
<b>High Risk Structure</b>	Urban	6:20	12:00
	Rural	6:20	12:00
<b>EMS</b>	Urban	6:00	6:00
	Rural	6:00	6:00
<b>Low Risk Tech Rescue</b>	Urban	6:20	6:20
	Rural	6:20	6:20
<b>High Risk Tech Rescue</b>	Urban	6:20	12:00
	Rural	6:20	12:00
<b>Low Risk Hazmat</b>	Urban	6:20	6:20
	Rural	6:20	6:20
<b>High Risk Hazmat</b>	Urban	6:20	20:00
	Rural	6:20	20:00
<b>Low Risk Aviation</b>	Urban	6:20	6:20
	Rural	6:20	6:20
<b>High Risk Aviation</b>	Urban	6:20	15:00
	Rural	6:20	15:00



## TRAINING DIVISION



DIVISION CHIEF OF TRAINING NICK STEFFLER

CHIEF STEFFLER DEVELOPS AND MANAGES THE TRAINING PROGRAM FOR ALL PERSONNEL INCLUDING FORMULATING DRILLS, CLASSES, AND EVALUATIONS AS NECESSARY IN ORDER TO PROMOTE, ADVANCE, AND MAINTAIN MAXIMUM EFFICIENCY OF OPERATIONS FOR ALL MEMBERS IN BOTH MANIPULATIVE SKILLS AND TECHNICAL KNOWLEDGE. CHIEF STEFFLER MAINTAINS REPORTS AND RECORDS OF FIRE TRAINING ACTIVITIES, INCIDENTS, AND RESPONSE IN AN ACCURATE AND COMPLETE MANNER. CHIEF STEFFLER SERVES AS THE FIRE DEPARTMENT'S HEALTH AND SAFETY PROGRAM COORDINATOR, INCLUDING: ACCIDENT PREVENTION AND INVESTIGATION, ANNUAL NFPA 1582 MEDICAL EVALUATIONS, AND OSHA COMPLIANCE. CHIEF STEFFLER ALSO OVERSEES THE UNION COUNTY PEER SUPPORT TEAM.





## TRAINING DIVISION

- COMPANY: 11,726.5 HOURS
- DRIVER OPERATOR: 2419 HOURS
- HAZMAT: 789 HOURS
- ARFF: 202.5 HOURS
- EMS: 1271 HOURS
- FACILITIES: 7,796.5 HOURS
- RESCUE: 731 HOURS
- SPECIALTY: 77 HOURS
- RECRUIT: 3852 HOURS

**MFD COMPLETED 31,733.5 HOURS OF TRAINING IN 2023**

MONROE FIRE DEPARTMENT PROVIDES RECRUIT TRAINING FOR NEW FIREFIGHTERS AND CONDUCTS ONGOING, IN-SERVICE TRAINING FOR ALL MEMBERS. TRAINING IS MANAGED BY DIVISION CHIEF OF TRAINING, SUPPORTED BY STATE CERTIFIED INSTRUCTORS. MFD IS CERTIFIED BY THE NORTH CAROLINA OFFICE OF THE STATE FIRE MARSHALL AS A DIRECT DELIVERY AGENCY FOR FIRE AND RESCUE TRAINING. DELIVERY AGENCY STATUS ALLOWS MFD TO CONDUCT CERTIFICATION IN THE FOLLOWING DISCIPLINES: FIRE & RESCUE, HAZARDOUS MATERIALS, EMERGENCY VEHICLE DRIVING, DRIVER OPERATOR PUMPS & AERIALS, FIRE OFFICER, AND INSTRUCTOR. MFD ALSO HAS FOUR QUALIFIED INSTRUCTORS FOR THE BLUE CARD INCIDENT COMMAND SYSTEM.





## FIRE MARSHAL DIVISION



DIVISION CHIEF FIRE MARSHAL KEVIN PHILEMON



CAPTAIN ASSISTANT FIRE MARSHAL JASON EASTER



## FIRE MARSHAL DIVISION



**CAPTAIN ASSISTANT FIRE MARSHAL / FIRE & LIFE SAFETY EDUCATOR  
KATIE HINSON**



**CAPTAIN ASSISTANT FIRE MARSHAL JOE UHL**



# PUBLIC EDUCATION & PREVENTION ACTIVITIES

2023	# of Programs	Participants (0-4)	Participants (5-10)	Participants (11-13)	Participants (14-18)	Participants (Adult)	Participants (Senior Adult)	Total Participants	Hours	Devices Installed
<b>Presentation Type</b>										
Face-to-Face	324	2061	5564	1322	1986	4251	2673	17857	415.5	N/A
Virtual	1	0	0	0	0	1	0	1	1.0	N/A
<b>Programs to Organizations</b>										
Business	21	128	179	57	35	888	250	1537	42.5	N/A
Civic Group	1	0	4	0	0	10	0	14	1.0	N/A
Daycare	18	590	126	0	0	260	10	986	40.0	N/A
Healthcare	2	40	45	25	15	40	0	165	6.5	N/A
Individual/Residence	203	40	24	5	0	224	63	356	113.5	N/A
Industrial	5	0	0	0	0	120	0	120	10.5	N/A
Other	16	1008	2001	1000	1000	2100	1000	8109	54.0	N/A
Parenting Group	8	10	14	7	6	60	0	97	16.0	N/A
School	26	222	2997	69	797	422	2	4509	69.5	N/A
Senior Groups	6	0	0	0	0	14	1326	1340	11.0	N/A
Special Interest	1	4	2	2	2	0	0	10	2.0	N/A
Youth Groups	15	19	172	157	131	114	22	615	50.0	N/A
<b>Messages Shared</b>										
Apparatus Display	11	1187	2062	1002	1032	2139	0	7422	0.0	N/A
Burn Prevention/ Start Safe	7	374	74	0	0	56	0	504	0.0	N/A
Display/Job Fair	19	109	2177	55	766	660	0	3767	0.0	N/A
Extinguisher	15	0	0	38	14	227	0	279	0.0	N/A
Falls/ Home Safety	0	0	0	0	0	0	0	0	0.0	N/A
Fire / Evacuation Drill	1	0	0	0	0	1	0	1	1.0	N/A
Fire Safety House	4	15	130	10	9	54	2	220	14.0	N/A
First Aid / CPR	9	0	0	30	10	107	0	147	43.5	N/A
General Fire Safety	4	40	29	15	15	42	500	641	9.0	N/A
Other	3	0	50	10	0	4	11	75	5.5	N/A
Parenting with a Purpose	8	10	14	7	6	85	0	122	17.0	N/A
Public Relations	17	240	556	107	65	417	727	2112	35.0	N/A
Remembering When	1	0	0	0	0	10	120	130	1.0	N/A
Special Event	1	10	20	30	20	60	20	160	6.0	N/A
Station Tour	12	8	409	3	49	140	0	609	23.0	N/A
<b>Safety Devices</b>										
Address Signs	26	0	0	0	0	26	1	27	14.0	30
Batteries	40	0	0	1	0	27	3	31	14.5	129
Carbon Monoxide Alarms	8	0	0	0	0	2	4	6	2.0	9
Child Safety Seat	111	63	32	10	0	139	3	247	75.0	131
Residential Knox Boxes	2	0	0	0	0	0	45	45	4.0	8
Safe Awake Alarms	0	0	0	0	0	0	0	0	0.0	0
Smoke Alarms	41	5	11	4	0	65	7	92	22.0	100
<b>ANNUAL TOTAL</b>	<b>322</b>	<b>2,061</b>	<b>5,564</b>	<b>1,322</b>	<b>1,986</b>	<b>4,252</b>	<b>2,673</b>	<b>17,858</b>	<b>416.5</b>	<b>407</b>



## PUBLIC EDUCATION & PREVENTION ACTIVITIES

Media Outreach-Risk Reduction Messaging				
	Total #	Outreach	Likes	Comments
<b>Media Type</b>				
Social Media Posts	35	125,866	1,648	54
Social Media Videos	4	3,656	61	5
Articles	0	0	0	0
Banners	11	98,876	0	0
Billboards	1	40,000	0	0

Public Education & Fire Prevention	2019	2020	2021	2022	2023*
Public Fire Education Participants	7,274	2,083	5,465	9,827	17,778
Smoke Alarm Installations	184	35	126	136	100
Battery Replacements	77	44	126	126	129
Carbon Monoxide Detector Installations	21	8	19	15	9
Child Safety Seat Installation / Distributed	191/15	127/6	140/14	130/3	131/18
Address Signs	43	9	20	19	30

\*2023 Public Fire Education Participants includes all community events promoting Fire Prevention Week

Annual Summary										
	Total #	Messages	Outreach	Hours	Devices	Car Seats Distributed	Likes	Comments	Saves	
Programs	322	340	17,858	416.5	407	18	N/A	N/A	0	
Media	51	47	268,398	N/A	N/A	N/A	1,709	59	N/A	
Total	373	387	286,256	416.5	407	18	1,709	59	0	



## INSPECTIONS

SERVICES PROVIDED BY THE FIRE MARSHAL'S OFFICE (FMO) INCLUDE:

- CONSTRUCTION PERMITS, PLANS REVIEW & INSPECTION — FOR ANY NEW CONSTRUCTION OR UPFIT PROJECT WITHIN THE CITY OF MONROE THAT REQUIRES A BUILDING PERMIT, A FMO REVIEW IS REQUIRED.
- FIRE/ARSON INVESTIGATIONS — ACCORDING TO STATE LAW, EVERY FIRE IN NORTH CAROLINA MUST BE INVESTIGATED. AT EACH FIRE SCENE, THE INCIDENT COMMANDER BEGINS THE INVESTIGATION AND MAY REFER THE INVESTIGATION TO THE FMO.
- FIRE INSPECTIONS & ENFORCEMENT — ANNUAL FIRE PREVENTION INSPECTIONS ARE PERFORMED THROUGHOUT THE CITY BY THE FMO. PERIODIC FIRE CODE INSPECTIONS ARE REQUIRED BY THE NORTH CAROLINA STATE FIRE PREVENTION CODE FOR ALL PREMISES (EXCEPT ONE AND TWO-FAMILY DWELLINGS) AND ARE SCHEDULED BASED ON TYPE OF OCCUPANCY

### 2023 INSPECTION ACTIVITIES

- OCCUPANCY INSPECTIONS—1,115
- RE-INSPECTIONS— 151
- NEW OCCUPANCY— 288
- VIOLATIONS— 129
- COMPLAINTS— 27
- SCHOOL INSPECTIONS—13



## RETIREMENTS



ENGINEER MARTY HONEYCUTT RETIRED WITH 20 YEARS OF SERVICE WITH THE CITY OF MONROE FIRE DEPARTMENT. MARTY PLANS TO SPEND TIME WITH FAMILY ON THEIR FARM IN NEW SALEM.





## ENGINEER PROMOTIONS



ENGINEER STEVEN CRAIG



ENGINEER BRIAN BENTON



ENGINEER MICHAEL MATRANGA



ENGINEER BROOKS HASTY



ENGINEER JAMES MASSEY III



## RECRUIT CLASS 23



### RECRUIT CLASS 23 PRESIDENT JASON GOODSON

**MASON CARROLL**

**WYATT BROWN**

**ISAIAH TARLTON**

**JOHNATHAN SHELTON**

**VINCENT MURPHY ( BAKERS VFD)**

**BRAYDEN CRAWFORD**

**THOMAS DONAGHY**

**BRANDON EDDINS**

**JOSEPH RIZZO**

**CLINT CASKEY**



## EXPLORERS



THE FIRE MARSHAL DIVISION CONTINUES TO LEAD OUR FIRE EXPLORER PROGRAM, WHICH IS OFFERED TO STUDENTS AGES 14 TO 20 YEARS OLD THAT ARE INTERESTED IN LEARNING ABOUT A CAREER IN THE FIRE SERVICE. WE RECRUITED IN PERSON AT PIEDMONT, PORTER RIDGE, AND MONROE HIGH SCHOOLS, ALONG WITH RECRUITING THROUGH OUR FACEBOOK PAGE.

THE FIRE EXPLORERS ASSISTED WITH MANY COMMUNITY EVENTS IN 2023. OUR ENROLLMENT FOR THE PROGRAM IN 2023 WAS AROUND 30 EXPLORERS. WE HAVE ALSO HIRED FIREFIGHTERS FROM OUR EXPLORER PROGRAM.





# CAMP 1872



MONROE FIRE DEPARTMENT

CAMP 1872 WAS BACK IN SESSION FOR THE SUMMER OF 2023. WE STARTED CAMP IN 2019 WITH 22 CAMPERS FOR A WEEK OF SUMMER FUN LEARNING ABOUT A CAREER IN FIRE SERVICE. IN 2023, WE HOSTED 40 CAMPERS. CAMP 1872 IS FOR YOUTH AGES 11-14.

WE COVER TOPICS OF HANDS ONLY CPR, STOP THE BLEED, FIRE EXTINGUISHER TRAINING, FIREFIGHTER HOSE ADVANCEMENT, EXTRICATION, AND TEAM BUILDING GAMES TO NAME A FEW. IN 2023, WE SHOWCASED TO FAMILIES WHAT THE CAMPERS HAD LEARNED ON FAMILY DAY. THANKS TO ALL OUR SPONSORS THAT HELP MAKE THIS CAMP POSSIBLE.





## AWARDS

### **FM GLOBAL FIRE PREVENTION AWARDED**

AWARDED \$3,500 ON 4/24/2023

PURPOSE: SPARKY MASCOT COSTUME; FIRE SAFETY AND EDUCATION MATERIALS

### **FEMA ASSISTANCE TO FIREFIGHTERS GRANT PENDING**

RECEIVED \$50,000

PURPOSE: GEAR WASHERS AND DRYERS

### **SYNTHOMER FOUNDATION AWARDED**

AWARDED \$3,000 ON 3/22/2023

PURPOSE: CAMP 1872

### **NC DPS EMERGENCY MANAGEMENT AWARDED**

AWARDED \$15,189.42 ON 7/21/2023

PURPOSE: CRADLE POINT DEVICE

### **STATE FARM AWARDED**

AWARDED SIX 100-PIECE FIRE PREVENTION WEEK IN-A-BOX KITS ON 4/6/2023

PURPOSE: TO BE INSTALLED BY EACH STATION FOR FIRE PREVENTION WEEK 2023



## COMPANY PRIDE





## CONTACTS

<b>FIRE CHIEF</b> <a href="mailto:RFOWLER@MONROENC.ORG">RFOWLER@MONROENC.ORG</a>	RON FOWLER	704-282-4702
<b>DEPUTY CHIEF OF OPERATIONS</b> <a href="mailto:GCOLLINS@MONROENC.ORG">GCOLLINS@MONROENC.ORG</a>	GREG COLLINS	704-282-4739
<b>DEPUTY CHIEF OF ADMINISTRATION</b> <a href="mailto:BKINDLEY@MONROENC.ORG">BKINDLEY@MONROENC.ORG</a>	BRYAN KINDLEY	704-282-4740
<b>DIVISION CHIEF OF TRAINING</b> <a href="mailto:NSTEFFLER@MONROENC.ORG">NSTEFFLER@MONROENC.ORG</a>	NICHOLAS STEFFLER	704-282-4746
<b>ADMINISTRATIVE ASSISTANT II</b> <a href="mailto:AWILLIAMS@MONROENC.ORG">AWILLIAMS@MONROENC.ORG</a>	ALICE WILLIAMS	704-282-4726
<b>ADMINISTRATIVE CAPTAIN</b> <a href="mailto:GMCMANUS@MONROENC.ORG">GMCMANUS@MONROENC.ORG</a>	GRAHAM D. McMANUS	704-282-4795
<b>DIVISION CHIEF FIRE MARSHAL</b> <a href="mailto:KPHILEMON@MONROENC.ORG">KPHILEMON@MONROENC.ORG</a>	KEVIN PHILEMON	704-282-4706
<b>CAPTAIN / ASST. FIRE MARSHAL</b> <a href="mailto:JEASTER@MONROENC.ORG">JEASTER@MONROENC.ORG</a>	JASON EASTER	704-282-4713
<b>CAPTAIN / ASST. FIRE MARSHAL</b> <a href="mailto:JUHL@MONROENC.ORG">JUHL@MONROENC.ORG</a>	JOE UHL	704-282-4741
<b>CAPTAIN / ASST. FIRE MARSHAL</b> FIRE & LIFE SAFETY EDUCATOR <a href="mailto:KAHINSON@MONROENC.ORG">KAHINSON@MONROENC.ORG</a>	KATIE HINSON	704-282-4734