

In the Matter of

The City of Monroe, a North Carolina
Municipal Corporation,

Complainant,

v.

Angelia Nikole James,

Respondent.

RECORD INDEX

Record No.	James or City Ex. No.	Document Description	Date
Pre-Hearing Record Items			
<u>1</u> ¹		Petition in Amotion to Remove Angelia Nikole James from the Monroe City Council	January 6, 2022
<u>1A</u>		Ex. A – Monroe City Charter and Amendments	June 29, 2000 April 27, 2005 August 1, 2014
<u>1B</u>		Ex. B – Monroe City Code of Ethics	December 7, 2010
<u>1C</u>		Ex. C – Resolution R-2021-89 Recognizing the Power of Amotion	November 9, 2021
<u>1D</u>		Ex. D – City Council Approved Rules of Procedure for Amotion Hearing	December 13, 2021
<u>2</u>		Pre-Hearing Conference Agenda	January 6, 2022
<u>3</u>		Pre-Hearing Conference Video	January 6, 2022
<u>4</u>		Letter from Ms. McDowell re January 6, 2022 Pre-Hearing Conference	January 7, 2022
<u>5</u>		Email from Mr. Shah-Khan re Notice of Hearing in Amotion and attachment	January 10, 2022
<u>5A</u>		Attachment - Notice of Hearing in Amotion to Remove Angelia Nikole James from the Monroe City Council	January 10, 2022

¹ Record documents and videos can be accessed via the hyperlinks provided in the “Record No.” column.

Record No.	James or City Ex. No.	Document Description	Date
<u>6</u>		City of Monroe's Letters and/or Filings Regarding Witness Summaries and Exhibit Exchange, Final Witness List, and Statement of the Case	January 21, 2022
<u>7</u>		Ms. James' Letters and/or Filings Regarding Summary of Witness Testimony and Exhibit Exchange, Final Witness List, and Statement of the Case	January 21, 2022
<u>8</u>		Ms. James' Letter Regarding Updated Summary of Witness Testimony	January 24, 2022
<u>9</u>		Email from Mr. Huseth Regarding Issue Raised in Councilmember's Statement of the Case	January 25, 2022
Hearing Record Items			
<u>10</u>		Amotion Proceeding to Remove James - Hearing Video Day 1	January 27, 2022
<u>11</u>		Amotion Proceeding to Remove James - Hearing Transcript Day 1	January 27, 2022
<u>12</u>		Amotion Proceeding to Remove James - Hearing Video Day 2	January 28, 2022
<u>13</u>		Amotion Proceeding to Remove James - Hearing Transcript Day 2	January 28, 2022
<u>14</u>	Imp. Ex. A	Video – 1825 Williams Rd	September 9, 2021
<u>15</u>	James Ex. D	City of Monroe Employee Handbook	January 13, 2022
<u>16</u>	James Ex. I	Human Resources Policy HR-19 - Separation and Reinstatement	August 5, 2021 (revision eff. date)
<u>17</u>	James Ex. J	Human Resources Policy HR-20 - Unsatisfactory Job Performance	June 22, 2011 (revision eff. date)
<u>18</u>	James Ex. L	Incident Report	September 9, 2021
<u>19</u>	James Ex. N	Order on Petition for Release of Custodial Law Enforcement Agency Recording	September 15, 2021
<u>20</u>	James Ex. O	Parker Poe Memorandum	January 31, 2013

Record No.	James or City Ex. No.	Document Description	Date
<u>21</u>	James Ex. Q	SOP 2 - Chain of Command	December 8, 2016 (amendment date)
<u>22</u>	James Ex. U	SOP 54 - Recruitment and Selection	January 24, 2017 (amendment date)
<u>23</u>	James Ex. V	SOP 56 - Training, Career Development, and Promotion	January 22, 2020 (revision date)
<u>24</u>	James Ex. X	SOP 75 - Interaction with the Mentally Ill	July 29, 2020 (revision date)
<u>25</u>	James Ex. Y	Mr. Leitner Letter with Attachments	October 20, 2021
<u>26</u>	James Ex. AA	Evaluation of Angelia James	January 23, 2022
<u>27</u>	James Ex. BB	Respondent Angelia Nikole James's Statement of the Case	January 21, 2022
<u>28</u>	James Ex. CC	Affidavit of Tony James	January 26, 2022
<u>29</u>	James Ex. DD	Affidavit of Selina Campbell	January 26, 2022
<u>30</u>	James Ex. EE	Affidavit of Lisa Louallen	January 26, 2022
<u>31</u>	City Ex. 1	Video Clip 1.a	September 9, 2021
<u>32</u>	City Ex. 3	Video Clip 1.c	September 10, 2021
<u>33</u>	City Ex. 4	Video Clip 2.a	September 10, 2021
<u>34</u>	City Ex. 5	Video Clip 2.b	September 10, 2021
<u>35</u>	City Ex. 7	Video Clip 2.d	September 10, 2021
<u>36</u>	City Ex. 8	Video Clip 2.e	September 10, 2021
<u>37</u>	City Ex. 9	Video Clip 3.a	September 10, 2021
<u>38</u>	City Ex. 14	Video Clip 5.b	September 9, 2021
<u>39</u>	City Ex. 15	Video Clip 6.a	September 10, 2021

Post-Hearing Record Items

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<u>41</u>		Hearing Officer Email Regarding Clarification of Parties' Bias Proposal and Request for Legal Support	February 1, 2022
<u>42</u>		Hearing Officer Email Regarding Upcoming Conference Regarding Parties' Bias Proposal and Legal Authority	February 3, 2022
<u>43</u>		Email from Mr. Hagemann Regarding Input from School of Government Concerning Quorum	February 3, 2022
<u>44</u>		Conference on Bias and Quorum - Video	February 8, 2022
<u>45</u>		Hearing Officer Order on Bias and Quorum	February 15, 2022
<u>46</u>		Email from Mr. Caudill Declining to Question Councilmembers on Bias	February 16, 2022
<u>47</u>		Letter from Mr. Shah-Khan Regarding City Council Members Lack of Fixed Opinion	February 16, 2022