

	<b>Policy:</b> Political Activity	<b>Effective Date:</b> May 19, 1992
		<b>Revision Effective Date:</b> September 17, 2003
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	<hr/> <b>City Manager</b>	<hr/> <b>Human Resources Responsible Party</b>

## **PURPOSE**

(A) Each employee has a civic responsibility to support good government by every available means and in every appropriate manner. Each employee may join or affiliate with civic organizations of a partisan or political nature, may attend political meetings, may advocate and support the principles or policies of civic or political organizations in accordance with the Constitution and laws of the State of North Carolina and in accordance with the Constitution and laws of the United States. However, no employee shall:

- (1) Engage in any political or partisan activity while on duty;
- (2) Use official authority or influence for the purpose of interfering with or affecting the result of a nomination or an election for office;
- (3) Be required as a duty of employment or as condition for employment, promotion or tenure of office to contribute funds for political or partisan purposes;
- (4) Coerce or compel contributions from another employee of the city for political or partisan purposes;
- (5) Use any supplies or equipment of the city for political or partisan purposes; or
- (6) Be a candidate for nomination or election to office under the City Charter.

(B) Any violation of this section shall subject the employee to disciplinary action, including dismissal.