

The Americans With Disabilities Act (ADA)

The ADA is a federal law enacted in 1990 that prohibits discrimination against individuals with disabilities in employment, public accommodations, state and local government operations, transportation, and telecommunications.

Under the ADA, it is unlawful to discriminate in employment against individuals with disabilities, or to refuse to accommodate the known disability of an otherwise qualified individual, unless to do so causes undue hardship. The City's Human Resources Director should be contacted with any issues related to ADA.

The City of Monroe will ensure that there is no discrimination against a qualified individual with a disability in services, or activities provided. The City is committed to accommodate the known disabilities of its employees and citizens and is succeeding to make the City a place where all can live and work.

The ADA requires that the City's services, and activities be accessible to persons with disabilities. The City's employees and citizens with ADA-related questions, concerns, and grievances should contact the Human Resources Director, Debra Chestnut Reed, for assistance or send email to dreed@monroenc.org. The Human Resources Director will work to channel grievances through established City procedures for employees and citizens.